





# President Mark Emmert



Mark Emmert became the 30th president of the University of Washington on June 14, 2004. Emmert, 54, had been chancellor of Louisiana State University since April 1999. Before that, he served five years as chancellor and provost at the University of Connecticut.

Emmert holds doctoral and master's degrees in public administration from the Maxwell School of Syracuse University, and a bachelor's degree in political science from the University of Washington. He is a native of Fife.

At LSU, Emmert developed the National Flagship Agenda: 2003-2010, which aims to increase the University's research and scholarly productivity while enhancing the quality and competitiveness of undergraduate and graduate students. The strategy was designed to place LSU among the finest public universities in the United States, and to support the state of Louisiana's economic development.

At UConn, Emmert played a critical role in implementing the university's strategic plan, which included enhancing the institution's academic standing, increasing endowment support and strengthening education.

Before assuming the chancellorship at UConn, Emmert served as provost and vice president for academic affairs at Montana State University. He also held faculty and administrative positions at the University of Colorado.

Emmert has been an American Council on Education Fellow and a J.W. Fulbright Administrative Fellow. He also participated in a J.W. Fulbright Administrative Seminar in the former East Germany in 1994.

He is married to DeLaine S. Emmert. They have two children, Jennifer and Steve.

# Athletics Director Todd Turner

William "Todd" Turner was named director of intercollegiate athletics at the University of Washington on June 15, 2004. The 56-year-old Turner is the 15th athletic director in Washington's history.

A veteran of 30 years as a college athletic administrator, Washington is the fourth university where Turner has served as athletic director. He joined the Husky staff after directing Vanderbilt's athletic program for the previous seven years. His position was dissolved in September of 2003 when the athletic department was restructured and placed under the direction of the newly-created Office of Student Athletics, Recreation and Wellness.

Turner previously held the position of athletic director at North Carolina State University and the University of Connecticut. He also worked in athletic administration at the University of Virginia.

As the athletic director at Washington, Turner oversees one of the nation's most successful athletic programs. It includes 23 sport programs with a \$56 million annual budget. Approximately 650 student-athletes compete for Washington's athletic teams, while the department includes a staff of approximately 200. In the most recent NCAA graduation report, Washington student-athletes graduated at 82 percent, well above the national average for Division I institutions and higher than the graduation rate for all UW students.

Turner has a reputation for being highly respected by his peers, and a leading advocate in the movement to bring academic reform to NCAA member institutions. Since leaving Vanderbilt he continued to serve the NCAA as chair of the NCAA Management Council's Working Group on Incentives and Disincentives tied to academic performance. He currently serves as an Executive Mentor for the NCAA Fellows Leadership Development Program.

In 2004, his efforts on academic reform were felt when the NCAA implemented changes in academic

requirements and eligibility restrictions aimed at improving graduation rates among student-athletes. Last spring, the Incentives/Disincentives Working Group completed work on an academic reform proposal that includes raised initial and continuing academic eligibility requirements. That group developed an ambitious proposal to penalize schools based on poor academic performance.

An accomplished fundraiser, at Vanderbilt Turner was responsible for the most ambitious facilities enhancement in the program's history. Under his direction, nearly every one of the Commodore athletic programs upgraded their practice facilities and the baseball, soccer, track and field and lacrosse teams moved into new competition sites.

Turner has been involved in a number of NCAA, conference and community efforts. He is on the executive committee and a past president (1996-97) of the Division I-A Director of Athletics Association. He formerly served as Chair of the NCAA Division I Men's Golf Committee. Turner served a three-year term on the Southeastern Conference's Executive Committee. He was once on the board of directors for the College Football Association.

Turner assisted several Nashville area causes. He was a member of the Nashville Sports Council executive committee, and a board member of the YMCA of Middle Tennessee and Tennessee Sports Hall of Fame.

During his years at N.C. State (1990-1996), the football team went to five bowls, women's basketball made the Sweet 16 and the men's soccer team played in the Final Four. Eleven Wolfpack teams won ACC titles. He implemented a \$45 million fundraising project, the Wolfpack PRIDE Campaign, to upgrade athletic facilities that had become outdated. He was involved in the planning and fundraising efforts for Raleigh's Entertainment and Sports Complex (RBC Center) that is now the home for Wolfpack men's basketball.

While at Connecticut (1987-1990), he supervised



construction of the Gampel Pavilion, an on-campus home for Husky men's and women's basketball. His fundraising efforts helped the Huskies surpass the \$1 million mark in annual giving for the first time in 1990.

During his 11 years at Virginia, Turner worked as an associate athletic director for Dick Schultz, who went on to be the executive director of the NCAA and executive director of the U.S. Olympic Committee, and was hired at Virginia by Gene Corrigan, who became the commissioner of the Atlantic Coast Conference and was the president of the NCAA. At Virginia he worked as the associate director of athletics, director of sports promotions, sports information director and athletic ticket manager.

A 1976 graduate of the Ohio University Sports Administration program, Turner received a Bachelor of Arts degree in religion from the University of North Carolina at Chapel Hill in 1973. He earned the Ohio University Graduate School's Distinguished Alumni Award in 1993.

Turner, a native of Raleigh, N.C., is married to the former Sara Newbold, also of Raleigh. They have four children: Kate, Allison, Molly, and Drew.

# Senior Athletic Administrative Staff

## Jeff Compher

### Executive Associate Athletic Director

Jeff Compher enters his fourth year as Washington's Executive Associate Athletic Director. Compher serves as the general manager for the Husky athletic department, coordinating the daily administrative operations of the department with special emphasis on the football, men's basketball, baseball and men's and women's rowing programs, as well as the administrative operations that support those teams.

Compher also helps to develop long-range and annual operating plans, and chairs the senior management team, overseeing the daily operation of all senior managers.

"Jeff will be instrumental in working with the staff to set short- and long-term goals, establish priorities and implement the administrative processes we need to succeed," said University of Washington Director of Athletics Todd Turner upon Compher's hiring in July 2004. "He is a dynamic and creative leader and brings a high level of energy and enthusiasm to the job."

Turner knows Compher well, having hired him as a member of his senior administrative staffs at both North Carolina State and Vanderbilt.

Prior to coming to Washington, Compher spent the previous four years as director of athletics at Western Carolina University. There, Compher supervised a department that sponsored 15 intercollegiate athletic programs and included approximately 300 student athletes.

During his tenure at Western Carolina, Compher saw the Catamounts' overall operating budget increase by 42 percent, and the total budget for athletic scholarships improve by 113 percent. In 2004, the Western Carolina baseball team won both the Southern Conference regular-season and tournament titles, while the women's golf and indoor track teams each captured conference crowns.

Compher initiated several major programs that significantly improved Western Carolina's overall program. During his tenure, the Catamounts built and renovated facilities totalling nearly \$15 million. He developed a private sports medicine partnership, created a former student-athlete organization and started a successful CHAMPS/Life Skills program. Compher developed and implemented a five-year strategic plan and led Western through the NCAA Certification process.

He has previously served on the NCAA's Sportsmanship and Ethical Conduct Committee, and completed the Sports Management Institute Executive Program and the National Association of College Directors of Athletics Management Institute.

Compher worked with Turner at Vanderbilt from 1996-2000. He was instrumental in the department's daily operation and helped to manage an annual budget that grew to \$26 million by his final year in Nashville.

From 1998 to 2000, he served as senior associate director of athletics. He was responsible for all external components within the athletic department, including annual giving, media relations, marketing and promotions, corporate sponsorship sales, radio and television properties and broadcast rights and ticket sales. During Compher's first two years at Vanderbilt, he served as an associate director of athletics supervising NCAA compliance, academic support, the CHAMPS/Life Skills program, strength and conditioning and the equipment room.

Compher began his career as an assistant athletic director at North Carolina State from 1986 to 1992. He oversaw the Wolfpack's student-athlete support service areas, served as a liaison with the academic support program, and supervised student-athlete housing and dining facilities. He later worked at N.C. State as director of the Chancellor's Circle in the Office of University Development from 1993 to 1994. From 1994 to 1996 he was an assistant to the Chancellor, coordinating media contacts and acting as a liaison between the Chancellor and faculty, staff, students, administrators and other groups that contacted the Chancellor's office.

Compher, 49, earned his bachelor of science in psychology from James Madison in 1980. He graduated from Shippensburg (Pa.) in 1982 with a master of science degree in counselling and student personnel services. His first position in collegiate administration was at North Carolina State, where he was the assistant director of Housing and Residence Life from 1982 to 1986. He and his wife, Cathy, have two sons, C.J. and David. Compher is a native of Baltimore.



## Marie Tuite

### Senior Associate Athletic Director

Marie Tuite enters her 14th year as Senior Associate Athletic Director for Sports Programs and Student Services in 2005. She is also Washington's Senior Women's Administrator. During her first 13 years at UW, the Huskies have enjoyed a tremendous amount of success.

Since her arrival at Washington, the Huskies have steadily improved in postseason appearances. In 1994-95, 15 of Washington's teams were represented in postseason competition. That number rose to 17 in 1995-96. In 1996-97 all 23 programs qualified or sent representatives to postseason play.

In 2000, five Husky teams earned Pac-10 Championships. In 2004-05 the Huskies hosted the NCAA Women's Basketball First and Second Rounds, saw five UW coaches win Pac-10 coach of the year honors, and two individuals win NCAA titles. During the 2006-07 year, the UW volleyball team made a third straight Final Four appearance while the softball team made it to the semifinals at the Women's College World Series.

Tuite oversees 18 of Washington's athletic programs, and directly supervises Karen Flor, the assistant director for Olympic Sports.

A native of Livonia, Mich., Tuite joined the Husky staff after serving as the Assistant Director of Championships for the National Collegiate Athletic Association since 1989. She was a liaison for the NCAA's sports committees in the administration and conduct of various championships. Her duties included working with host institutions, coordinating corporate sponsor programs, merchandising and promotions.

During her tenure at the NCAA, Tuite oversaw the administration of championships for Division I men's soccer, Division I men's volleyball, Division I women's gymnastics, the Division I women's softball College World Series and the 40-team Division III men's basketball championship. She also worked with the NCAA Division I women's lacrosse championship and the Division I swimming and diving championship.

Tuite is no stranger to the Pac-10 Conference. She served as the assistant women's athletic director at California from 1984-89. Her responsibilities included managing, developing and controlling fiscal policies for the department; supervising capital construction projects; management of home athletic events; supervision of the business office and support staff and insuring department compliance with university, NCAA and conference policies and procedures.

In 2001, Tuite began her five-year term of service as a member of the NCAA Division I Women's Basketball Committee. In September 2007, Tuite will begin a four-year term on the NCAA Division I Women's Basketball Issues committee. She is responsible for the organization and administration of the Pac-10 Conference Women's Basketball Tournament, and serves as chair of the Senior Women's Television Committee.

As Director of Athletic Programs and Activities at Alma College (Mich.) from 1981-84, Tuite coordinated 18 intercollegiate programs for men and women. Prior to entering the administrative side of intercollegiate athletics, Tuite held several coaching and teaching positions.

A 1975 graduate of Central Michigan with a bachelor of science in physical education, Tuite lettered for the Chippewas in basketball and field hockey. In 1981 she earned her master of arts degree in athletic administration from Central Michigan. Tuite was inducted into the Central Michigan Hall of Fame in 1990.

Tuite has two sons, Josh and Jake.



## Scott Barnes

### Senior Associate Athletic Director for Advancement

Scott Barnes was named to the position of Senior Associate Athletics Director for Advancement on Aug. 5, 2005. He is responsible for all external relations for the Department of Intercollegiate Athletics with specific emphasis upon fundraising, ticket sales, multi-media rights management, corporate sponsorships, marketing, event promotion, and communications services, including internet web site management.

Barnes previously served as the director of athletics at Eastern Washington, where he oversaw a program that featured 50 coaches and 14 sport programs for 300 student-athletes and was a member of the Big Sky Conference. The Eagles experienced unparalleled success during his tenure. EWU became the first athletic program



in Big Sky history to win championships in football, men's basketball, women's volleyball and women's soccer in one calendar year. He hired a total of six of the Eagle head coaches and witnessed four of those go on to earn Big Sky Coach of the Year honors.

Barnes had tremendous success at Eastern Washington including increasing annual giving and corporate sponsorship revenue by over 500%. He spearheaded a \$6.2 million capital campaign which led to securing the largest gift in ICA history and completed major upgrades to the football stadium, pavilion, coaches offices, locker rooms and tennis courts.

Barnes was honored as the Division 1AA West Region Athletic Director of the Year in 2005 by the National Association of Collegiate Directors of Athletics. Additionally he has served in key NCAA committee roles including chairing the AEC Cabinet Committee on Recruiting (2000-2003) and as chair of the CAP Committee on Penalties and Rewards (2005 - 2007).

Barnes' tenure at Eastern Washington marked the second university where he served as the director of athletics. He held the same role at Humboldt State (Arcata, Calif.) from 1997 to 1999. Barnes was associate athletic director for development and special projects at Iowa State University from 1995-97, and director of athletic development from 1994-95.

Barnes also served in the athletic departments at the University of the Pacific (1990-94) and University of San Diego (1989-90) with similar fundraising duties and successes.

Barnes received his bachelor's degree from California State University, Fresno in 1986, and his master's degree in 1993 in physical education with an emphasis in athletic administration. He played basketball at Fresno State and is a graduate of Liberty-Union High School in Brentwood, Calif. Barnes was born June 23, 1962, in Spokane, Wash. He and his wife Jody are parents of a daughter named Milanna and a son named Isaac.

## Paul King

### Senior Associate Athletic Director for Business and Finance

Paul King is in his 13th year overseeing the business and financial affairs of the athletic department. He is responsible for the overall financial management of all athletic programs, involving policy making, strategic planning, financial management, staff and organizational development. He is the department's chief operating officer and chief financial officer.

King supervises the business office, personnel and payroll, travel, and computer systems, and handles all contract and insurance matters for the department.

Beginning his 23rd year overall at Washington, King previously worked as the department's business manager. King originally joined the Husky staff as an accountant in the business office.

King's prior business experience is in the airfreight and woodstove industries. A 54-year old native of Minneapolis, Minn., King received his bachelor's degree in accounting from the University of Minnesota. He and his wife, Deborah, have four adult children.



## John Morris

### Senior Associate Athletic Director for Compliance

John Morris enters his third year as Washington's Senior Associate Athletic Director for Compliance/Student Development.

As senior associate director, Morris is responsible for the athletic department's compliance with all applicable University, State of Washington, Pacific-10 Conference and NCAA rules, regulations and policies that govern intercollegiate athletics, its programs and personnel. He provides clarification and interpretations of NCAA and Pac-10 rules to all department staff, student-athletes and external supporters other representatives of athletic interests, and has oversight of procedures that deal with recruiting, eligibility and financial aid. In addition, Morris oversees the operations of the Student-Athlete Academic Services



unit, including academic advising, tutoring and life skills.

Prior to coming to Washington, Morris worked for two-and-a-half years as the Assistant Athletic Director for Compliance and Student Services at Sacramento State, managing all aspects of the Hornets' compliance program. He also supervised the operation of the Athletics Advising Office and Life Skills Office, and oversaw the operation of Sacramento State's men's and women's soccer, rowing and women's gymnastics programs. Morris joined the Sacramento State staff after three years at the NCAA, including two years as the Associate Director of Membership Services/Coordinator of Interpretations, where he was the primary NCAA interpretations contact for various Division-I conferences.

Morris began his career in intercollegiate athletics at Vanderbilt, working as a compliance assistant during the 1997-98 academic year. During his time in Nashville, Morris worked with current UW director of athletics Todd Turner, then in the same capacity at Vanderbilt. Prior to that, Morris was an attorney for the firm of Lowndes, Drosdick, Doster, Kantor & Reed in Orlando.

Morris earned his bachelor of arts degrees in French and political science from Vanderbilt in 1990, and his law degree from Vanderbilt's School of Law in 1993.

A native of St. Louis, the 39-year-old Morris lives with his wife, Taylor, and young son, Oliver.

## Jennifer Cohen

### Associate Athletic Director for Major Gifts

Jennifer Cohen, who previously worked in the University of Washington athletics department for five years, was named Associate Athletics Director for Major Gifts on Dec. 23, 2005.

Cohen, who worked as an assistant director for development for Husky athletics from 1998 to 2003, had been working in the development office for the UW's office of undergraduate education and then for the University's Major Gifts Program since leaving athletics in 2003. As Associate Athletic Director for Major Gifts, she will plan, implement and evaluate the department's major gift programs, focusing on larger contributions.

In her previous stint in the athletics department, Cohen was a member of the fundraising team during the "Campaign For the Student-Athlete," which, among other things, raised money for the renovation of Bank of America Arena and Conibear Shellhouse, the construction of the Dempsey Indoor Practice Facility and for scholarship endowments. She also managed the men's and women's basketball donor seating programs and coordinated team support groups for various Olympic Sports programs.

After leaving athletics, she spent a year in the office of undergraduate education and then another year as a major gifts officer in the UW's regional gifts program working on the University's \$2-billion "Campaign UW."

Cohen earned her bachelor's degree in physical education from San Diego State University in 1991 and her master's in physical education, with an emphasis in sports administration, from Pacific Lutheran University in 1994.

Prior to coming to work at the UW in 1998, she'd served in various roles in the athletics departments at Pacific Lutheran, the University of Puget Sound and Texas Tech. She and her husband, Bill, are the parents of two sons, Tyson and Dylan.



## Kim Durand

### Associate Athletic Director for Student Development

Kim Durand was named Associate Athletic Director for Student Development on July 27, 2005. Durand is responsible for the organization, administration and supervision of a comprehensive academic support unit offering academic services and the CHAMPS/Life Skills program. She supervises a staff consisting of 14 full and part-time academic counselors and advisors and 50-60 part-time tutors in addition to other administrative support personnel.

Durand served as the Assistant Athletic Director for Academic Services at UCLA from 1999-2005. She managed a department that provided comprehensive academic and student services for 650 student-athletes in 22 sports. Her role in the Bruins' athletic





# Senior Athletic Administrative Staff

department also saw her act as the primary liaison with the University's Assistant Vice Chancellor and Director of Admissions, the Dean of Students office, Orientation, Summer Programs and UCLA's Career Center.

Durand is one of eight academic services directors chosen by the National Association of Academic Advisors for Athletics to serve as a faculty member and teach aspiring directors at the N4A Professional Development Institute. She has also served on the N4A Task Force on NCAA Academic Reform.

Her experience includes acting as the Assistant and later Associate Director of Degree and Career Counseling at Kansas from 1994 to 1999. She coordinated the Jayhawks' academic support programs for Kansas' football, men's and women's swimming, softball, women's tennis, volleyball and women's rowing teams. During her tenure the Kansas football team dramatically raised its graduation rates and improved the overall team grade point average.

Durand graduated from Oregon in 1991 with bachelor of science degrees in Rhetoric & Communication and Psychology. She earned her master of science in Educational Policy & Management from Oregon in 1994. As an undergrad she worked in the Ducks' athletic department as a student-assistant and recruiting assistant. While working on her master's degree she was an administrative graduate assistant, advising student-athletes in 14 sports.

A native of Danville, Calif., Durand resides with her husband Mike.

## Richard Kilwien

### Associate Athletic Director for Communications

Richard Kilwien was hired as the associate athletic director for communications at the University of Washington on April 19, 2006.

Kilwien supervises the athletic communications staff that coordinates communication, media relations and public relations for Washington's 23 intercollegiate sports. His responsibilities also include overseeing the official athletic department website ([www.gohuskies.com](http://www.gohuskies.com)) and managing UW's radio and television contracts.

Prior to his arrival at UW, Kilwien worked six years on the department of athletics' senior staff at Santa Clara University, the last five as associate director of athletics for external services. Kilwien began working at Santa Clara in August, 2000, following a one-year stint at the FANOnly Network (now CSTV Online) where he was responsible for managing the company's public relations, business development and marketing efforts as well as working closely with the university development staffs to develop web marketing strategies for athletic departments.

Prior to his tenure at FANOnly, Kilwien served as the assistant director of athletics for media relations at his alma mater, Texas Tech from 1996-99. He conducted a successful campaign to promote Byron Hanspard for the Doak Walker Award and sixth-place finish in the voting for the Heisman Trophy.

Kilwien joined the Texas Tech staff from Raycom, Inc., where he was director of media relations and promotions between 1994-96. Before that, he worked in the sports information departments at Houston, Duke and the Southwest Conference. He also served as a student assistant at Texas Tech before graduating in 1988.

Kilwien is married to the former Karen Yee, a women's basketball standout at the University of Houston. They have one son, Preston.

## Chip Lydum

### Associate Athletic Director for Operations & Capital Projects

The 2007-08 season will be Chip Lydum's 23rd at Washington, and 14th in his current role. Lydum coordinates the department's capital projects planning while overseeing event management and facilities operations.

He played an integral role in the planning and construction of several recent major construction projects: Bank of America Arena at Hec Edmundson Pavilion, Dempsey Indoor, the award-winning Conibear Shellhouse, as well as Husky Softball Stadium, the upcoming Husky Legends Center and the fan services building for baseball and soccer. He is also involved in the

UW athletics master plan, which will provide for upcoming renovations to Husky Stadium and various other major projects such as the Sound Transit station to be located near the athletic facilities.

Prior to his appointment to his current position in 1994, Lydum served three years as the assistant to the athletic director, and was an assistant sports information director at Washington from 1984-91.

The 49-year-old Seattle native received his bachelor's degree in journalism from Washington in 1984 after serving in the United States Marine Corps. He is a member of the National Association of Collegiate Directors of Athletics and is a graduate of the Sports Management Institute.

Lydum and his wife, Cynthia, have two sons, Nicholas (4) and Charlie (1).

## Ken Winstead

### Associate Athletic Director; Tyee Director

Ken Winstead enters his tenth year as the Huskies' Associate Athletic Director for Fund Development.

As associate director, Winstead oversees operations of the Tyee Development Office, Big "W" Club and special events offices. He also assists in major gift fundraising opportunities and helped to direct Washington's "Campaign for the Student-Athlete," which included a \$90 million upgrade of five athletic facilities.

Before coming to Washington, Winstead was the Director of Development for USA Wrestling, where he coordinated a \$10 million major gift campaign. He was associate athletics director at the University of Houston from 1994 to 1997, and oversaw the department's development, marketing, broadcasting and sports information departments.

Winstead was an associate athletics director at Oregon from 1986 to 1993 and oversaw external operations. He created the Oregon Sports Network as well as working with capital improvements and fundraising efforts. Winstead was also an assistant athletics director for development at Georgia Southern from 1982 to 1986.

The 49-year old Winstead and his wife, Robin, have two children, Alex (14) and Sydney (8).

## Leslie Wurzberger

### Associate Athletic Director for Marketing and Promotions

Leslie Wurzberger is in her tenth year overseeing the marketing efforts for the University of Washington. She took over the position in December of 1996 after working for five years as the Assistant Director of Olympic Sports.

Wurzberger oversees the marketing, advertising, branding and ticket sales efforts for the Huskies' 23 athletic programs. In addition, she manages the department's relationship with its multi-media rightsholders encompassing corporate sponsorships, radio and television rights, website e-commerce and other related items.

Wurzberger graduated from Washington in 1990 with bachelor's degrees in speech communication and business administration. As a student, she served as chairman of the Washington Student Athletic Board and worked for two years as a student assistant in the media relations office. She received her master's of science degree in sport management in 1992 from the University of Massachusetts at Amherst, where she worked as a graduate assistant in sports information. Wurzberger also interned for one year in the NCAA's public affairs office before returning to UW.

Wurzberger recently completed her membership on the board of directors of the National Association of Collegiate Marketing Administrators, including serving as the organization's president in 2005-06. She is a member of the National Association of Collegiate Directors for Athletics.

She is married to Dean Wurzberger, Washington's men's soccer coach. They have two daughters, Whitney (7) and Avery (5).



## Dr. J. Patrick Dobel

### *Faculty Athletics Representative*

University of Washington Professor of Public Affairs Dr. J. Patrick Dobel enters his third year as the Huskies' Faculty Athletics Representative.

Appointed by the President of the University, the FAR oversees the relationship between the University and the athletic department. The FAR reports directly to the President, and focuses upon issues of academic integrity, compliance and the relationship between ICA and the academic community. He works closely with the Faculty Senate and the Academic Advisory Council on Intercollegiate Athletics.

Having worked in Washington's Daniel J. Evans School of Public Affairs since 1985, Dobel has served on numerous university committees. He served as Associate Dean of the School for six years and oversees its Executive Masters Program. In 2004 he chaired the NCAA Certification Process for Intercollegiate Athletics at the UW.

Dobel chaired the King County Ethics Board and has served as a consultant on management, leadership and ethics issues to numerous public and nonprofit agencies. He also served on the Seattle Ethics Commission, and chaired the University's NCAA Certification Process in 2005.

Dobel earned his Ph.D. in Politics and Political Philosophy from Princeton University in 1976, before teaching for the next decade at the University of Michigan-Dearborn.

He has published several articles in academic journals, and is the author of the books, "Compromise and Political Action: Political Morality in Liberal and Democratic Life" and "Public Integrity."



## Liz McFarland

### *Assistant to the Director of Athletics*

Liz McFarland has served in her current role as assistant to the director of athletics since March, 2006 after having worked as the administrative assistant in the athletics director's office since 1992. She manages the daily operation of the director's office with an emphasis on internal and external communications, project management and tracking and budget management.

Prior to coming to the UW, McFarland worked at the National Association of Collegiate Directors of Athletics. She was also an intern at NACDA and at the North Coast Athletic Conference.

McFarland grew up in Washington and attended the UW, working on the staff of the school newspaper and in the sports information office as an undergrad. She earned a degree in communications (editorial journalism) from the UW in 1980 and an MBA (emphasis in sports administration) from Robert Morris in 1987.

McFarland and her husband, Bob, have two daughters, Katy and Maggie.



## David Gravenkemper

### *Director of Ticket Sales and Customer Service*

David Gravenkemper was been named Washington's director of ticket sales and customer service in January, 2006. Gravenkemper came to the UW after having spent 15 months as a business development executive with the Seattle Sonics & Storm.

A 1993 graduate of the University of Washington with a degree in business administration, Gravenkemper previously worked in the ticket office for several different professional baseball organizations, including the Tampa Bay Devil Rays, Anaheim Angels and Seattle Mariners at the Major League level.

He brings 10 years of experience in the field to his UW position.

A third-generation Husky and a 1989 graduate of nearby Seattle Prep, Gravenkemper and his wife, Stephanie, have two sons, Jack and Michael.



## Aretha Thurmond

### *Big "W" Alumni Club Executive Director*

In March of 2007, former University of Washington track and field All-America and two-time Olympian Aretha Thurmond was named the executive director of the Big "W" Club, an organization that creates ongoing community and relationship opportunities for all former Husky student-athletes.

A two-time U.S. discus champion, Thurmond previously served as a volunteer assistant coach at Washington, working with her husband, UW throws coach Reedus Thurmond. Known as Aretha Hill during a prolific career at Washington from 1995-98, Thurmond set Washington, Pac-10 Conference and American collegiate records in the discus, and was a four-time All-America honoree.

For much of the past decade, Thurmond has been America's pre-eminent women's discus competitor, earning top-five finishes at the USA Championships every year since 1996, including back-to-back U.S. crowns in 2003 and 2004. Thurmond has twice represented the United States at the Olympic Games, and was the gold medalist at the 2003 Pan Am Games. She has ranked among the top-10 in the IAAF's World Rankings in each of the past four seasons.

Thurmond earned a bachelor's degree in sociology from Washington in 1998 and is a 1994 graduate of Renton (Wash.) High School. She married her husband, Reedus, in April 2005, and their son, Theo, was born in June, 2007.



## Karen Baebler

### *Assistant Athletic Director for Sports Operations*

In her 10th year on the Husky athletics staff, University of Washington graduate Karen Baebler enters her first year as assistant director of athletics for sports operations in 2006-07.

Baebler, who was a women's basketball team manager under coach Joyce Sake as an undergraduate student at UW, has served in the position of the Huskies' assistant director of Olympic sports since July of 1997. She has been heavily involved in a number of significant initiatives during that time, including the oversight of the award-winning Nordstrom Tennis Center and the internationally-recognized Windermere Cup Regatta.

A 1988 graduate of UW, Baebler earned a master's degree in athletic administration from Ball State University in July of 1995. Since that time, she worked as an events manager at Ball State and UW as well as a stint at the Meydenbauer Convention Center in Bellevue, Wash. before moving to her current position.

While at Washington, Baebler has directed operations for 18 Husky athletic programs, served as tournament director for a number of NCAA and Pacific-10 Conference championships and coordinated several campus and community programs.



## Scott Baebler

### *Assistant Athletic Director for Event & Facility Operations*

Scott Baebler is in his first year as Assistant Athletic Director for Event and Facility Operations. In this position, Scott oversees the day-to-day operation of Washington Athletic Facilities and staff as well as the coordination of Football, Men's Basketball, and Baseball game day operations. Previously, Scott spent five years as the University of Washington's Event Manager, directing game day and event operations for all Husky Sports as well as outside events in UW Athletic Facilities.

He joined the University of Washington Athletic Department in 1999, working with facilities and Olympic Sports. He then served as the Assistant Event Manager for Football Operations in 2000 and 2001, assisting with game day operations for both the University of Washington and Seattle Seahawks games in Husky Stadium.

Prior to coming to Washington, Scott spent time coaching high school football, softball and wrestling. Scott and his wife Karen have 2 children, Owen and Kendall.

